

Report of Transport Development Services

Report to the Chief Officer (Highways and Transportation)

Date: 25 August 2020

Subject: Design & Cost Report - S278 Highway Works, Thornes Farm Roundabout, Pontefract Lane, Richmond Hill

Capital Scheme Number: 33370

Are specific electoral wards affected?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, name(s) of ward(s): Burmantofts & Richmond Hill		
Has consultation been carried out?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Will the decision be open for call-in?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If relevant, access to information procedure rule number:		
Appendix number:		

Summary

1. Main issues

- Planning permission was granted in August 2019 under planning application ref 18/07124/RM for the construction three industrial units (as part of the Phase 1 development) and associated landscape works under outline application ref: 17/04023/OT) on the site of Knowsthorpe Industrial Estate. The location of the development site is provided on the attached location plan 18024-C4C-BB-ZZ-DR-A-0101 Rev A at **Appendix 2** of this report.
- The planning consent requires a package of highway improvements described in detail in Section 3 below. The works briefly comprise the formation of a new vehicular access point off Thornes Farm Roundabout on Pontefract Lane (with informal pedestrian crossing arrangements over a splitter island) and a direct pedestrian/cycle link from the development site to bus stops and cycle paths on Pontefract Lane approx. 130m to the northwest of Thornes Farm Roundabout. In addition, No Waiting At Any Time parking restrictions will be introduced to protect the initial length of the new access road from the roundabout. A general arrangement plan of the highway works (drawing ref: 18024-C4C-BB-ZZ-DR-A-0501 Rev Y) is provided at **Appendix 3** of this report.

- To meet the requirements of the planning permission and deliver the highway alterations the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the highway works to be carried out.
- This report seeks authority to negotiate terms and enter a Minor S278 Agreement for the highway works in order to allow the developer to complete the detailed design and construction of the works under the supervision of the Council.

2. Best Council Plan Implications (click [here](#) for the latest version of the Best Council Plan)

- The planned highway works will contribute to the Best Council Plan by maintaining and improving the safety of Leeds residents and enabling safe pedestrian, cycle and vehicular access in the local community.

3. Resource Implications

- The developer will meet the Council's costs, estimated to be £6,000 fees to check the design and inspect the works plus £10,000 for the introduction of a new Traffic Regulation Order, all of which will be fully funded through the Section 278 agreement.

Recommendations

The Chief Officer (Highways and Transportation) is requested to:

- a) note the detail of the highway works as outlined in section 3 of this report and shown on plan 18024-C4C-BB-ZZ-DR-A-0501 Rev Y attached at **Appendix 3** of this report;
- b) give authority to negotiate the terms of and enter into an agreement with the developer under the provisions of Section 278 of the Highways Act 1980; whereby the works associated with the development are carried out by the developer and overseen by the Council;
- c) give authority to request the City Solicitor to advertise a new Traffic Regulation Order to provide No Waiting At Any Time parking restrictions within the newly constructed access (as shown on plan 18024-C4C-BB-ZZ-DR-A-0501 Rev Y attached at **Appendix 3**) and if no valid objections are received, to make, seal and implement the Order as advertised;
- d) give authority to incur expenditure of £10,000 TRO costs and £6,000 staff checking and inspection fees to be fully funded by a developer through a Section 278 Agreement.

1. Purpose of this report

- 1.1 The purpose of this report is to note the principle of the implementation of highway works associated with the construction of an industrial unit on the site of Knowsthorpe Industrial Estate.
- 1.2 To obtain authority to negotiate the terms of and enter into an Agreement under the provisions of Section 278 of the Highways Act 1980, whereby the associated highway works are designed and constructed by the developer at their expense, with the Council checking the design and construction, with step in rights.

- 1.3 To give authority to incur expenditure associated with the checking and inspection of the highway works associated with the development.

2. Background information

- 2.1 Planning permission has been granted (ref: 18/07124/RM) for the construction of three industrial units (Phase 1 of the development approved under outline application ref: 17/04023/OT) on the site of Knowsthorpe Industrial Estate. The site location can be seen on plan 18024-C4C-BB-ZZ-DR-A-0101 Rev A at **Appendix 2** of this report.
- 2.2 The development requires a new vehicular access to be created on to Thornes Farm Roundabout as shown on the Site Plan 18024-C4C-BB-ZZ-DR-A-0501 Rev Y at **Appendix 3** of this report.
- 2.3 To meet the requirements of the development, the applicant has requested that Leeds City Council, as Highway Authority, enters into a Minor Section 278 Agreement to enable the developer to complete the detailed design and construction of the highway works on Knowsthorpe Road under the supervision of the Council.

3. Main issues

- 3.1 Off-site highway works are required for a new vehicular access to be created on to Thornes Farm Roundabout and to provide a pedestrian and cycle link from the site to bus stops and cycle paths on Pontefract Lane. The proposed works are shown on drawing 18024-C4C-BB-ZZ-DR-A-0501 Rev Y at **Appendix 3** of this report and comprise:
 - a) Formation of a new vehicular access point off Thornes Farm Roundabout on Pontefract Lane
 - b) A splitter island to segregate traffic entering and leaving the site via the new roundabout access arm
 - c) No Waiting At Any Time parking restrictions to protect the new access off the roundabout
 - d) 2m footways connecting to the site on either side of the new access arm
 - e) Informal pedestrian crossing facilities utilising the proposed splitter island
 - f) A direct pedestrian and cycle link to bus stops and cycle paths on Pontefract Lane approx. 130m to the north west of Thornes Farm Roundabout
 - g) All associated civils works including (inter alia) signs, lighting, road markings and drainage
 - h) Any Statutory undertakers works resulting from the works described above
- 3.2 Section 278 of the Highways Act 1980 allows Highways Authorities to enter into agreements with developers for the execution of highway works at the developer's expense. The preconditions for an agreement under Section 278 of the Highways Act 1980 are, first, that the Highway Authority should be satisfied that it will be of benefit to the public to enter into an agreement for the execution of the works and, secondly, that the work must fall within the Highway Authority's powers of road building, improvement and maintenance.

4. Corporate considerations

4.1 Consultation and engagement

- 4.1.1 Ward Members: Ward Members were consulted by email dated 15th July 2020, no comments have been received at the time of writing this report.
- 4.1.2 Emergency Services and WYCA: The Emergency Services and WYCA were consulted via email dated 15th July 2020, no adverse comments have been received at the time of writing this report.
- 4.1.3 Internal consultation has taken place with colleagues in Highways and Transportation Services. Any substantive comments will be taken into account as part of the detailed design process.

4.2 Equality and diversity / cohesion and integration

- 4.2.1 An EDCI Impact Assessment has been carried out on the Section 278 Process and is attached as **Appendix 1**. The assessment confirmed that individual designs put forward as part of this process, will take into account the needs of each of the equality characteristics and will aim to meet Section 278 (4) which states that “A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public”. As part of the design and construction process further equality screenings and impact assessments will be undertaken as required.
- 4.2.2 The proposed highway works are required to support the development of three new industrial units. It is anticipated that a proportion of employees and visitors to the site would travel by public transport or walk or cycle when travelling to the site, therefore the main purpose of the highway works is to assist safe access by alternative transport modes. The works include Traffic Regulation Orders to control vehicular parking at the new vehicular access point and include provision of a direct link for pedestrians and cyclists between the site and adjacent bus stops and cycle paths on Pontefract Lane.

4.3 Council policies and the Best Council Plan

- 4.3.1 The proposed highway works which allow the development to take place accord with the West Yorkshire Local Transport Plan and other policies in that they provide a safe means of access for all users of the highway, to and around, the development.
- 4.3.2 A Stage 1 Road Safety Audit has been undertaken and the issues identified by the audit will be addressed through the detailed design stage.

Climate Emergency

- 4.3.3 The works will improve the pedestrian and cycle connections to the new building and provide a direct link to bus stops and cycle paths on Pontefract Lane, thereby helping to offset the carbon footprint of the development.

4.4 Resources, procurement and value for money

- 4.4.1 The developer will meet the Council's costs, estimated to be £6,000 fees to check the design and inspect the works and £10,000 to introduce a new Traffic Regulation Order, all of which will be fully funded through the Section 278 agreement.
- 4.4.2 Funding: The developer will fund the total cost of the scheme, including works costs, statutory undertakers costs and the cost of staff fees.
- 4.4.3 Staffing: The design and supervision of the works can be carried out within the existing staff resources.

Funding Approval :	Capital Section Reference Number :-						
Previous total Authority to Spend on this scheme	TOTAL	TO MARCH 2017	FORECAST				
	£000's	£000's	2017/18	2018/19	2019/20	2020/21	2021 on
			£000's	£000's	£000's	£000's	£000's
LAND (1)	0.0						
CONSTRUCTION (3)	0.0						
FURN & EQPT (5)	0.0						
DESIGN FEES (6)	0.0						
OTHER COSTS (7)	0.0						
TOTALS	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Authority to Spend required for this Approval	TOTAL	TO MARCH 2017	FORECAST				
	£000's	£000's	2017/18	2018/19	2019/20	2020/21	2021 on
			£000's	£000's	£000's	£000's	£000's
LAND (1)	0.0						
CONSTRUCTION (3)	0.0						
FURN & EQPT (5)	0.0						
DESIGN FEES (6)	6.0					6.0	
OTHER COSTS (7)	10.0					10.0	
TOTALS	16.0	0.0	0.0	0.0	0.0	16.0	0.0
Total overall Funding (As per latest Capital Programme)	TOTAL	TO MARCH 2017	FORECAST				
	£000's	£000's	2017/18	2018/19	2019/20	2020/21	2021 on
			£000's	£000's	£000's	£000's	£000's
LCC Supported Borrowing	0.0						
Revenue Contribution	0.0						
Capital Receipt	0.0						
Insurance Receipt	0.0						
Lottery	0.0						
Gifts / Bequests / Trusts	0.0						
European Grant	0.0						
Health Authority	0.0						
School Fundraising	0.0						
Private Sector	0.0						
Section 106 / 278	16.0					16.0	
Government Grant	0.0						
SCE (C)	0.0						
SCE (R)	0.0						
Departmental USB	0.0						
Corporate USB	0.0						
Any Other Income (Specify)	0.0						
Total Funding	16.0	0.0	0.0	0.0	0.0	16.0	0.0
Balance / Shortfall =	0.0	0.0	0.0	0.0	0.0	0.0	0.0

4.5 Legal implications, access to information, and call-in

- 4.5.1 The works are exempt from call in being a consequence of and in pursuance of a regulatory decision

4.6 Risk management

- 4.6.1 The total cost of the highway works and staff fees are fully developer funded.

5. Conclusions

- 5.1 Planning permission has been granted (ref: 18/07124/RM) for the construction of three industrial units on the site of Knowsthorpe Industrial Estate, Leeds.
- 5.2 The development requires a new vehicular access to be created on to Thornes Farm Roundabout and to provide a pedestrian and cycle link from the site to bus stops and cycle paths on Pontefract Lane as shown on the Site Plan 18024-C4C-BB-ZZ-DR-A-0501 Rev Y at **Appendix 3** of this report.
- 5.3 To meet the requirements of the development and deliver the highway alterations, the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the developer to complete the detailed design and construction of the highway works under the supervision of the Council.

6. Recommendations

- 6.1 The Chief Officer (Highways and Transportation) is requested to:
 - a) note the detail of the highway works as outlined in section 3 of this report and shown on plan 18024-C4C-BB-ZZ-DR-A-0501 Rev Y attached at **Appendix 3** of this report;
 - b) give authority to negotiate the terms of and enter into an agreement with the developer under the provisions of Section 278 of the Highways Act 1980; whereby the works associated with the development are carried out by the developer and overseen by the Council;
 - c) give authority to request the City Solicitor to advertise a new Traffic Regulation Order to provide No Waiting At Any Time parking restrictions within the newly constructed access (as shown on plan 18024-C4C-BB-ZZ-DR-A-0501 Rev Y attached at **Appendix 3**) and if no valid objections are received, to make, seal and implement the Order as advertised;
 - d) give authority to incur expenditure of £10,000 TRO costs and £6,000 staff checking and inspection fees to be fully funded by a developer through a Section 278 Agreement.

7. Background documents

- 7.1 None.

8. Appendices

- 8.1 Appendix 1 EDCI Screening
- 8.2 Appendix 2 Location Plan
- 8.3 Appendix 3 Site Plan

**Appendix 1
Equality, Diversity, Cohesion and
Integration Impact Assessment**



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration. In all appropriate instances we will need to carry out an equality, diversity, cohesion and integration impact assessment.

This form:

- can be used to prompt discussion when carrying out your impact assessment
- should be completed either during the assessment process or following completion of the assessment
- should include a brief explanation where a section is not applicable

Directorate: City Development	Service area: Highways & Transportation
Lead person: Gillian MacLeod	Contact number: 0113 37 88091
Date of the equality, diversity, cohesion and integration impact assessment: 22 October 2019	

1. Title: Equality Implications of Section 278 Process
Is this a:
<input checked="" type="checkbox"/> Strategy /Policy <input type="checkbox"/> Service / Function <input type="checkbox"/> Other
If other, please specify

2. Members of the assessment team:

Name	Organisation	Role on assessment team e.g. service user, manager of service, specialist
Gillian MacLeod	LCC	Service Manager
Adrian Hodgson	LCC	Service Officer
Andrew Thickett	LCC	Service Officer
John Mills	LCC	Technical Support Team Leader
Kasia Speakman	LCC	Highways Access Officer

3. Summary of strategy, policy, service or function that was assessed:

Section 278 (S278) of the Highways Act 1980 makes provision for the Highway Authority to enter into an agreement to execute works with any other person (either an individual / organisation / developer) to make modifications, improvements and changes to the highway and for those works to be funded by that person / developer or organisation.

A S278 agreement is entered into between developers and the Council and ensures that any impact on the highway, or improvements required to the highway, as a result of developments undertaken are agreed, and paid for prior to the works commencing.

S278 agreements can be entered into with an individual, but generally they are made between Developers and the Council.

There are three types of S278 agreements:

Mini Section 278 Agreements

A Mini Section 278 Agreement is a formal arrangement to enable developers to carry out extremely minor highway works. This type of agreement covers minor footway crossing works, amendments to paving to provide level access, removal and reinstatement of planters, etc where the Developer designs and constructs the works, but provides a bond as surety. Leeds City Council obtains staff fees for checking the design and supervision of the works and fixed legal costs. This type of agreement is very minor in nature and does not include for commuted sums (payments for maintenance).

Minor Section 278 Agreements

A Minor Section 278 Agreement is a formal arrangement for developers to carry out minor highway works themselves. It follows the same format as a mini S278 agreement but is used for schemes which are slightly more involved than a footway crossing, but not so involved that there is any major requirement for traffic management on a busy road, or likely involvement with statutory undertakers, and the design is not complex in any way. This type of agreement is most often used where the development and highway works are adjacent or make use of the same site, making it very difficult for a separate contractor to be working in the same area, eg re-paving footways, provision of lay-by within a site contractor's working zone. A Minor S278 still requires the provision of a bond but does also allow for the acquisition of commuted sums for maintenance.

Standard Section 278 Agreements

A Standard Section 278 Agreement is used for all other highway works. The works are designed and supervised by Leeds City Council on behalf of the Developer. This type of agreement is used for most significant off-site highway works associated with planning applications. Standard S278 agreements do not require the provision of a bond as all monies are paid upfront.

This Equality, Diversity, Cohesion and Integration (EDCI) Impact Assessment considers the process of determining the requirements of such developments and how this process gives due regard to the equality characteristics. Specific EDCI considerations of the

schemes are considered at planning application stage when the principal of the development and associated infrastructure works are approved. A summary of these considerations is included in section 5.

4. Scope of the equality, diversity, cohesion and integration impact assessment
 (complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event)

4a. Strategy, policy or plan
 (please tick the appropriate box below)

The vision and themes, objectives or outcomes	<input checked="" type="checkbox"/>
The vision and themes, objectives or outcomes and the supporting guidance	<input type="checkbox"/>
A specific section within the strategy, policy or plan	<input type="checkbox"/>
Please provide detail:	

4b. Service, function, event
 please tick the appropriate box below

The whole service (including service provision and employment)	<input type="checkbox"/>
A specific part of the service (including service provision or employment or a specific section of the service)	<input type="checkbox"/>
Procuring of a service (by contract or grant)	<input type="checkbox"/>
Please provide detail:	

5. Fact finding – what do we already know
 Make a note here of all information you will be using to carry out this assessment. This could include: previous consultation, involvement, research, results from perception surveys, equality monitoring and customer/ staff feedback.
 (priority should be given to equality, diversity, cohesion and integration related information)

Process Review

When considering the requirements of a planning application that will require a S278 agreement to deliver highway works once consent is granted, a pro-forma is completed which considers the following:

- Development type and location
- Accessibility – using guidelines laid down in the Leeds Core Strategy, Manual for Streets and LCC Street Design Guide (which has been the subject of an EIA) consideration is given to; walkers, cyclists, public transport users, vulnerable road users and impact on services nearby, for example - schools
- Vehicular access – safety of this relating to width, radii, visibility splays, crossing opportunities
- Internal layout / servicing / bins – shared surface issues. Ability to move around safely.
- Parking – safety issues, availability of disabled spaces in line with the Core Strategy and Parking SPD.
- Travel Plan – Availability and accessibility of public transport.
- Off site highways works – impacts of the development on the surrounding area e.g. – increased traffic flows, do we need a new set of traffic lights.
- Road safety – current statistics and impact on these.
- Planning conditions

These items are considered in terms of the protected characteristics.

S278 (4) states that “A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public”, and any suggested changes are put forward with this in mind.

Site Specific Considerations

The proposed highway works are required to support the development of three new industrial units. It is anticipated that a proportion of employees and visitors to the site would travel by public transport or walk or cycle when travelling to the site, therefore the main purpose of the highway works is to assist safe access by alternative transport modes. The works include Traffic Regulation Orders to control vehicular parking at the new vehicular access point and include provision of a direct link for pedestrians and cyclists between the site and adjacent bus stops and cycle paths on Pontefract Lane.

<p>Are there any gaps in equality and diversity information Please provide detail: No, however to reinforce the need to consider equality impacts, an additional equality item will be added to the pro-forma. – completed 2012.</p> <p>Review operation of equality heading on proforma. – May 2017</p>
<p>Action required: Amendments to be made to the pro-forma.- completed 2012.</p> <p>Update team in Technical Team Meeting to ensure importance of correctly filling in proforma. – May 2017</p> <p>Procedure reviewed October 2019 – site specific considerations added</p>

<p>6. Wider involvement – have you involved groups of people who are most likely to be affected or interested</p>
<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>Please provide detail: The works subject to the S278 agreement have been consulted on through the Planning process which includes statutory processes for consultation. The guidelines issued by the Department for Transport and other agencies which we follow have been equality impact assessed, and this involved some element of consultation. We follow these guidelines and as such, wider consultation is not required or relevant however, each S278 proposal is sent to the relevant Ward Member for their input on behalf of residents.</p>
<p>Action required: None</p>

<p>7. Who may be affected by this activity? please tick all relevant and significant equality characteristics, stakeholders and barriers that apply to your strategy, policy, service or function</p>									
<p>Equality characteristics</p> <table> <tr> <td><input checked="" type="checkbox"/> Age</td> <td><input checked="" type="checkbox"/> Carers</td> <td><input checked="" type="checkbox"/> Disability</td> </tr> <tr> <td><input type="checkbox"/> Gender reassignment</td> <td><input checked="" type="checkbox"/> Race</td> <td><input checked="" type="checkbox"/> Religion or Belief</td> </tr> <tr> <td><input checked="" type="checkbox"/> Sex (male or female)</td> <td><input type="checkbox"/> Sexual orientation</td> <td></td> </tr> </table>	<input checked="" type="checkbox"/> Age	<input checked="" type="checkbox"/> Carers	<input checked="" type="checkbox"/> Disability	<input type="checkbox"/> Gender reassignment	<input checked="" type="checkbox"/> Race	<input checked="" type="checkbox"/> Religion or Belief	<input checked="" type="checkbox"/> Sex (male or female)	<input type="checkbox"/> Sexual orientation	
<input checked="" type="checkbox"/> Age	<input checked="" type="checkbox"/> Carers	<input checked="" type="checkbox"/> Disability							
<input type="checkbox"/> Gender reassignment	<input checked="" type="checkbox"/> Race	<input checked="" type="checkbox"/> Religion or Belief							
<input checked="" type="checkbox"/> Sex (male or female)	<input type="checkbox"/> Sexual orientation								

Other

(Other can include – marriage and civil partnership, pregnancy and maternity, and those areas that impact on or relate to equality: tackling poverty and improving health and well-being)

Please specify:

Stakeholders

Services users

Employees

Trade Unions

Partners

Members

Suppliers

Other please specify

Potential barriers.

Built environment

Location of premises and services

Information and communication

Customer care

Timing

Stereotypes and assumptions

Cost

Consultation and involvement

Financial exclusion

Employment and training

specific barriers to the strategy, policy, services or function

Please specify

The location and heritage of a site may affect the type of improvements allowed.

In the current economic climate, the cost of certain improvements will effect what changes are agreed.

8. Positive and negative impact

Think about what you are assessing (scope), the fact finding information, the potential

positive and negative impact on equality characteristics, stakeholders and the effect of the barriers
8a. Positive impact:
The designs put forward will take into account the needs of each of the equality characteristics and will aim to meet Section 278 (4) states that “A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public”.
Action required:

8b. Negative impact:
None. All designs will be of benefit to the public to meet the requirements of S278 (4)..
Action required:

9. Will this activity promote strong and positive relationships between the groups/communities identified?
<input type="checkbox"/> Yes <input type="checkbox"/> No
Please provide detail: Not applicable
Action required:

10. Does this activity bring groups/communities into increased contact with each other? (e.g. in schools, neighbourhood, workplace)
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Please provide detail: Improving and adding to the public realm with inclusive, accessible and safe design will increase use by the public.

Action required:

11. Could this activity be perceived as benefiting one group at the expense of another? (e.g. where your activity/decision is aimed at adults could it have an impact on children and young people)

Yes

No

Please provide detail:

Action required:

None

12. Equality, diversity, cohesion and integration action plan

(insert all your actions from your assessment here, set timescales, measures and identify a lead person for each action)

Action	Timescale	Measure	Lead person
Add 'Additional Equality Considerations to the S278 pro-forma.	December 2012	N/A	Gillian MacLeod
EIA reviewed and updated by Highways Development Services reps.	May 2017	Update team at technical team meeting May 2017	Gillian MacLeod
EDCI IA reviewed and amended. Specific site considerations that were considered at planning application stage has been added to section 5.	October 2019	Update TDS team and ensure site specific considerations are included in S278 HB Reports going forward.	Gillian MacLeod

Action	Timescale	Measure	Lead person

13. Governance, ownership and approval State here who has approved the actions and outcomes from the equality, diversity, cohesion and integration impact assessment		
Name	Job Title	Date
Gillian MacLeod	Transport Development Services Manager	October 2019
Date impact assessment completed		22/10/2019

14. Monitoring progress for equality, diversity, cohesion and integration actions (please tick)	
<input checked="" type="checkbox"/>	As part of Service Planning performance monitoring
<input type="checkbox"/>	As part of Project monitoring
<input type="checkbox"/>	Update report will be agreed and provided to the appropriate board Please specify which board
<input type="checkbox"/>	Other (please specify)

15. Publishing	
Though all key decisions are required to give due regard to equality the council only publishes those related to Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision .	
A copy of this equality impact assessment should be attached as an appendix to the decision making report:	
<ul style="list-style-type: none"> • Governance Services will publish those relating to Executive Board and Full Council. • The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions. • A copy of all other equality impact assessments that are not to be published should be sent to equalityteam@leeds.gov.uk for record. 	
Complete the appropriate section below with the date the report and attached assessment was sent:	
For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: 24 April 2013 Reviewed and re-sent May 2017, November 2019